

---

## **PROFESSIONALS SKILLS FOR LIBRARY SCIENCE PROFESSIONALS**

**Balaji Sureshrao Chaudhari**  
College of Veterinary & Animal Science  
Udgir

---

**Abstract:** *In Any Library, The Librarian, Information Officer, Or Documentation Officer May Have Multiple Titles Such As Planner, Manager, Administrator, Coordinator, Director, Finance Officer, Knowledge Worker, And So On. Library Professionals Surf And Filter International Knowledge Readily Available In Many Formats To Develop Day-To-Day Expertise.*

**Key Words:** *Professionals, Skills, Library Science Professionals.*

---

### **Introduction:**

"Librarianship is a noble profession," says Dr. S.R. Ranganathan. In today's educational system, librarians play a significant role as teachers. His goal is to educate by offering appropriate information services using the library's reading materials and new technologies. A librarian is a liaison or an ambassador who gives valuable and dependable services to the appropriate person at the right time. The impact of new trends and approaches in informatics has propelled modern-day librarians to the pinnacle of their profession.

### **Professionals Skills:**

A librarian must have certain talents in order to advance in his career. The following are information specialized talents.

1. Identifying actionable opportunities
2. Create information projects, programs, plans, and policies.
3. To develop research projects
4. To participate in the organization's strategic planning
5. Management of economic, human, and physical resources.
6. To identify and assess information resources and services based on the information units' needs.
7. To collect information needs and petitions from users in order to provide new

services that meet their demands.

8. To assess the level of user happiness.
9. To assess the influence of information services and products on organizational decisions.
10. Identify, compile, evaluate, organize, and disseminate information.
11. Knowing, explaining, teaching, and advising on all professional topics.

### **Administrative Skills:**

A librarian must be able to assess and solve problems, form teams, and manage economic resources and budgets.

### **Communication Skills:**

Communication skills are vital at libraries and information centers. Without communication, it is impossible to meet the needs of the user. Communication skills are essential at all levels of management; communication is how library leaders bridge gaps, stay in touch, develop trust, measure performance, and achieve the united goal. Proper communication aids in the prevention of misunderstandings and conflicts, as well as the improvement of group cohesion. Reading, writing, learning, speaking, listening, and presenting are all vital communication skills.

### **Technical Skills:**

It necessitates specialized knowledge and analytical aptitude in the field, as well as proficiency with the instruments and practices of the relevant discipline. Vocational and on-the-job training programs do an excellent job of improving skills. These abilities entail the application of knowledge, methods, and strategies to the efficient and effective completion of a task.

### **Decision Making Skills:**

Decision-making abilities are essential for library professionals. No decision will be successful unless it is supported by the cooperation, commitment, and passion of other colleagues and the team of users. Making a decision begins with the realization that something must be done.

### **Motivating Skills:**

When someone consciously or intuitively senses an unfilled need, motivation begins. This need creates a goal, and action is performed to reach that objective. Motivational skills

are a key component of managerial abilities. Employee motivation also boosts their working capacity.

### **Leadership Skills:**

Leadership ability can be defined as the leader's personal characteristics, behavioral patterns, and decision-making abilities. Leadership ability is essential for library professionals in the twenty-first century.

### **Conclusion:**

The next generation's information society will rely on a literate and trained workforce with collaborative abilities. There is a pressing need to train our librarians in information management so that they can be more productive as individuals and effective citizens. Librarians are entering a new era in which they must act as interpreters, navigators, mediators, and guides.

### **References:**

- Khanna, J. K. (1984). Fundamentals of library organization. New Delhi: Ess publication.
- Lal, c., & Kumar, k. (2007). Descriptive Questions in Library and information Science. New Delhi: Ess Ess pub.
- Tella, A. (2007). Work motivation, Job satisfaction, and organisational commitment of Library Personnel in Academic and research Libraries in Oyo State, Nigeria. Library Philosophy and practice, 1-16.
- Danrita, J; Rameshbabu, V.P.; Marichanmy, T. (2009) Future concepts of library & information professionals. New Delhi; Ess Ess pub.
- Kumar, K. (1993). Library administration and management. New Delhi: Vikas Publication.